



Speech by Mr Adrian Rathley, General Manager, ANGSLs
On the Occasion of the
50th Anniversary of the Air Niugini Savings & Loan Society Ltd
Holiday Inn & Suites, Port Moresby

Friday, 03, November, 2023



Mr Adrian Rathley, General Manager, ANGSLs

Thank you Master of Ceremony, Mr Kilian Amini.

“It takes a village to raise a child” and “success has many fathers.”

Good evening, thank you to each and every one of you for being here with us tonight. We are very pleased to be able to welcome those of you that have been with us for a long time now as well as those who are new to the Air Niugini Savings and Loan Society Limited. The Board Directors of ANGSLs, Board Chairman Mr Kamuta Gabi (thank you for your presence) and dedicated, diligent staff of ANGSLs.

I would like to extend a special welcome to our invited guests and fellow speakers for this evening;

Company	Name	Roles
Bank of PNG	George Awap	Assistant Governor, Financial Systems Stability Group
Bank of PNG	Sabina Deklin	Manager, Banking Supervision Department
Bank of PNG	Nickson Kunjil	Savings & Loans Society Unit
Bank of PNG	Daniel Rita	Savings & Loans Society Unit
SKT Certified Practising Accountants	Arthur Sam	Partner at the Accounting Firm
SKT Certified Practising Accountants	Alison Toby	Assistant Manager at the Tax & Audit Services
Air Niugini Limited	Ruth Frani	Skychain Cargo Systems Coordinator
Federation of Savings & Loans Society Limited		
Federation of Savings & Loans Society Limited		

And also acknowledging tonight are all the current contributing companies to ANGSLs;

No	Company Name	No	Company Name
1.	Air Niugini Limited	13.	DHV Consultancy Limited
2.	PNG National Airports Corporation	14.	TNT
3.	Ombudsman Commission	15.	Wridways PNG
4.	Civil Aviation Safety Authority	16.	Customs Services
5.	Hevilift PNG Limited	17.	Internal Revenue Commission
6.	Niusky Pacific Limited	18.	PNG Accident Investigation Commission
7.	PNG Air	19.	Avis Rent a Car
8.	Ashurst	20.	Paradise Private Hospital
9.	MC Infrastructure	21.	NICTA
10.	National Capital District Commission	22.	National Development Bank
11.	PNG Forest Authority	23.	All Government Departments
12.	Nivani	24.	Individual Contributors

Thank you for your financial contributions and support to ANGSLs.

Special Acknowledgement

A dream doesn't become reality through magic; it takes sweat, determination and hard work. I would like to thank and acknowledge the two important figures who not only support but work side-by-side and played a key role for ANGSLs from its golden period of life to where it is today;

Federation of Savings & Loan Societies in PNG (FESALOS).

FESALOS currently operates an MIS Services Bureau for its affiliated savings and loan societies providing core banking and accounting software services along with hosting services on the bureau.

That being said, FESALOS has been our MIS Service Bureau for the banking system still 2020 when we part ways and ANGSLs pursue on its vision to become a standalone society.

The Board of Directors, Managing Director Mr Paulus Laveil and staff, thank you so much for stepping up to the plate during those tough times, your unwavering support, guidance and knowledge has shown us that we can trust and rely on you through thick and thin.

Bank of Papua New Guinea (BPNG)—The Regulators

We are beyond grateful for your strong reputation for being the trustworthy for monitoring and providing high level assessments on the society's compliance risk and regulatory requirements. Your onsite examination and guidance on our financial status and Savings and Loan Books have inspired ANGSLs to grow and become the society who we're today.

Transforming into the future

Dawn of a new era and as we embark on this new journey into the future, we are now looking forward in reaching our full potential through;

Technology Evolution

ANGSLs is currently working towards achieving a significant milestone in its journey, implementing and introducing both Online (Internet) and SMS Mobile Banking portal and later introducing banking cards. Efficiencies through over services is our primary goal.

Business Expansion

In 2022 towards 2023, ANGSLs has taken a business venture to form partnership with outside business entities to not only boost our membership baseline but to provide our service to a broad range of clients across. In other words, we're on our journey on branching out our business and services to other parts of the country.

Introduction of New Loan Products

I'd like to end my speech with this quote: Trust!

Zig Ziglar, a motivational speaker said: "If people like you, they'll listen to you, but if they trust you, they'll do business with you."

To our loyal financial members, those of you who are here with us this evening and also those who could not make it tonight and not forgetting those who came before us, on behalf of the management and staff of Air Niugini Savings and Loans Society, I sincerely appreciate your TRUST and support over the years, thank you!


We hope you enjoyed this evening as much as we enjoyed putting it together for you as you all deserve this moment. 1st, November, 1973, to 1st, November, 2023, Mipla stap, na bai mipla stap yet! Let us not take this savings culture that ANGSLs has been promoting for granted. I do not take tonight for granted.

Happy 50th Anniversary!

Mr Adrian Rathley
General Manager
ANGSLs



ANGSLs general manager (Right) Mr Adrian Rathley presenting an award to long-serving staff member Labi Aih during the organisation's 50th anniversary commemoration ceremony in Port Moresby last month.



**Speech by Mr George Awap
Assistant Governor, Financial Systems Stability Group,
Bank of Papua New Guinea, On the Occasion of
Air Niugini Savings & Loan Society Limited's
50th Anniversary Dinner
Holiday Inn & Suites, Port Moresby
Friday 03, November, 2023**

**Mr George Awap
Assistant Governor
Financial Systems Stability Group, Bank of PNG**

Acknowledgement;

- Mr Kamuta Gabi, Board Chairman, ANGSLs
- Mr Adrian Rathley, General Manager, ANGSLs
- Board members, management and staff of ANGSLs
- Ladies and gentlemen

Introduction

I am honoured to be here and thank you for inviting me to your 50th anniversary celebrations. I would like to take this opportunity to firstly congratulate Air Niugini Savings and Loan Society (ANGSLs) for reaching 50-years of providing perpetual service to your members since it was licensed on 1st, November, 1973. This is an important occasion for the Society and its members to reflect upon the past 50-years of the Society's remarkable journey that has brought us together here tonight to celebrate this momentous occasion.

Reforms to Modernise the Savings and Loans Industry

In 2019, the Savings and Loan Societies Industry transitioned from the old Act of 1995 to the new Savings and Loan Societies Act 2015 with an aim to modernise the industry. The new Act brought about significant reforms to the Savings and Loans Industry, in particular in the areas of capital structure, operations, membership and business strategy to enable it to contribute meaningfully to the development of the financial sector and in the growth aspirations of the country.

Capital was considered a critical component of the change. Savings and Loans Societies under the new Act are required to maintain a minimum capital of K500,000. Capital is a buffer to the risk of loss. Ensuring of adequate capital at all times in the books of the Savings and Loans Societies will ensure that a Society can sail out of troubled waters given a loss at a point in time.

Governance is also critical, and in this regard, recognising the constraint placed by the old Act for board positions for members only was removed to allow for independent board members based on skill sets and experience, thereby, strengthening governance of the societies at the board level.

The old Act also prevented non-affiliated members from joining a Society. For instance, a person from Airlines PNG or the National Airports Corporation could not be able to join Air Niugini Savings and Loan Society.

The problem with this type of arrangement was that the scale of operations were relatively small and did not bring about economies of scale. In other words, it was inefficient and the unit cost of operations were high, making savings and loan societies unprofitable overall. As a result, many societies went into receivership and were liquidated over the years. Aspect of business strategy also was addressed in the new Act. Whereas interest rates were capped at 12 per cent, the new Act enabled a greater freedom in the interest rate changed based to the perceived risk and risk appetite of the society.

Benefit of the Reforms

The overall aim of the new Act is to bring modernisation to the Savings and Loan Industry and to have well-governed societies that are high performing in financial intermediation, where savings of members are loaned to MSMEs to fund the growth of businesses, create employment and promote economic growth of the country. The reform also opens up societies to be market-oriented and risk-based, that will require the deployment of appropriate technology to manage risks, improve management techniques and bring about benefits to members, who are the shareholders. The Savings and Loans Society Act 2015 legal framework provides opportunities for the growth and expansion of Savings and Loans Industry in PNG. Societies now have the opportunity to introduce new products, take additional risks and expand their businesses to be competitive with other financial institutions in the country. Air Niugini Savings and Loan Society Limited has been part of this journey.

Fintech innovation space and adaptability

The rapid pace of advancement of Fintech based solutions for payments and banking has given rise to a new set of risk horizon. The use of Fintech accelerated during the Covid-19 Pandemic as normal workplace conditions evolved into remote work places, online shopping, telemedicine and digital entertainment becoming the new norm during lockdowns. Most notable digital modes include;

- Digital trade and e-commerce.
- Social media platform for networking to promote their products.
- Increased remote work adoption using communication apps.
- AI and automation with virtual assistance for im-

proved consumer experiences and provision for more personalised services.

- Digital payments and cryptocurrencies changed how people conduct financial transactions.

Innovative Fintech solutions provide for secure and efficient transactions in real time. Financial institutions around the world are, therefore, changing their business modalities and strategies by investing heavily in digital transformation processes because they see that it can streamline processes, reduce costs, create new revenue streams and to remain relevant in the fast changing financial sector landscape.

With innovative Fintech solutions, there is hope for our people. The difficult terrains and the ruggedness of the country can be conquered with the use of Fintech solutions to reach the unbanked people. This is the opportunity the societies have now, that with the liberalisation from membership, governance and product restrictions, whilst enjoying mutual benefits, the path to growth of the Savings and Loans Societies have been cleared and posed for growth.

Challenges

However, there are many challenges. One such of those range of risks is cyber security risk. Financial institutions must ensure that cyber security is in place. The Bank of PNG is recognising that there is an increasing prevalence of cyber threats resulting in the need to improve Information Technology and Cyber Security Standards.

Conclusion

The 50th anniversary presents a perfect opportunity for the board, management, members and stakeholders to reflect upon the past 50-years while planning where the Society should be or will be in the next 50-years. With these remarks, I congratulate Air Niugini Savings and Loans Society on its 50th anniversary and wish the Society well as it journey into the future.

Thank you and God Bless.

**Mr George Awap
Assistant Governor
Financial Systems Stability Group
Bank of PNG**

**Speech by Mr Kamuta Gabi
Board Chairman
On the Occasion of the
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Warm Greetings,

Ladies and gentlemen, distinguished guests, and most valuable members of the Air Niugini Savings and Loan Society (ANGSLs).

Indeed, your presence this evening has made a difference as we celebrate 50-years of sheer hardwork and dedication into building our theme which is "Empowering Lives through Financial Services 50-years on."

Anniversaries always give us the opportunity to recollect our year gone memories and to cherish them again.

Tonight, as we celebrate ANGSLs's 50th anniversary, we remember each decade that has gone by with its challenges, but at the forefront what we have achieved this far, 50-years in the making.

2023 is a notable year as we proudly announce our upgrade in our new Core Banking System which is scheduled to go live in the first-quarter of 2024, which will see our members more memorable in what the ULTRACS banking system has to offer, such as;

1. Mobile SMS Banking,
2. Internet Banking

With seamless efficiencies to make your savings and loans experience more satisfying.

We also have ventured into the New Britain Palm Oil Industry, of which an anticipated 500-plus membership applications have been received, which should boost our membership baseline, but in all honesty, it is you the members of the society as well as our regulator Bank of PNG that have contributed to ANGSLs growing from strength-to-strength.

I am confident in saying that our board and management have delivered exceptionally in the past few years leading up to today.



Mr Kamuta Gabi, Board Chairman, ANGSLs

With strong emphasis on corporate governance, transparency and leadership qualities, which contributes to prudent management and a more

credible Air Niugini Savings and Loan Society.

It's a matter of great pride to see our company growing, embracing good value system and achieving more than what we have ever thought of.

Our success is attributed to all our faithful members gathered this evening and around the country, as such on behalf of the board and management of the ANGSLs, we sincerely thank you for your ongoing contributions to the society and happy 50th anniversary celebrations once again.

**Mr Kamuta Gabi
Board Chairman
ANGSLs**



Some of the long-time contributors of the Air Niugini Savings and Loan Society Limited proudly displaying their awards that were presented to them during the organisation's 50th anniversary celebrations.

Air Niugini Savings and Loan Society celebrates 50th anniversary

ONE of the country's oldest savings and loan societies had turned 50 last month. The Air Niugini Savings and Loan Society (ANGSLS), which was established in 1973, turned 50 on Nov, 01. The society commemorated its Golden Jubilee with a dinner at the Holiday Inn in Port Moresby on Nov, 03. The event was attended by the company's management, board, staff, contributors and other key stakeholders. The anniversary was also observed with presentation of various awards to the organisation's long-serving employees.

ANGSL was established on Nov, 01, 1973, two years before Independence, in the same year when the Bank of Papua New Guinea (BPNG) was established. The financial institution was initially created to serve the interests of the employees of Air Niugini. It provided services like salary savings deductions, superannuation deductions and personal loans for contributing members.

ANGSL's board chairman Kamuta Gabi, who spoke at the occasion, said it was hard work, dedication and commitment, that has brought the organisation thus far. "Tonight, as we celebrate ANGSL's 50th anniversary, we remember each decade that has gone by with its challenges, but at the forefront what we have achieved this far, 50-years in the making," Gabi said.

Gabi said strong corporate governance, transparent leadership, prudent management and a solid client base has seen the society improved from strength-to-strength over the years.



Air Niugini Savings and Loan Society Limited's staff and stakeholders celebrating the organisation's 50th anniversary at the Holiday Inn and Suites in Port Moresby last month.

"I am confident in saying that our board and management have delivered exceptionally in the past few years leading up to today," Gabi said. "It's a matter of great pride to see our company growing, embracing good value system and achieving more than what we have ever thought of," he added.

"Our success is attributed to all our faithful members gathered this evening and around the country," Gabi said. The chairman said the ANGSLS is looking forward to expanding its clientele base in the next 50-years and also venture into electronic banking services like Mobile SMS and Internet Banking.

Meanwhile, Bank of PNG assistant governor George Awap, congratulated ANGSL's on its Golden Jubilee achievement.

Awap, who was a guest speaker at the occasion, said the 50-years anniversary is a crucial time for the organisation to reflect on its achievements and chart its way forward for the next 50-years.

Awap said one impending risk that ANGSL's and other financial institutions must consider addressing is cyber security risks.

"Financial institutions must ensure that cyber security is in place," Awap warned.

"The Bank of PNG is recognising that there is an increasing prevalence of cyber threats resulting in the need to improve Information Technology and Cyber Security Standards," he said.

ANGSL's general manager, Adrian Rathley, thanked the society's contributors and employees for carrying the organisation on their shoulders for the last 50-years. Rathley said it has taken ANGSL's hard work, determination and commitment to get to where it is now. He thanked the Bank of PNG and the Federation of Savings and Loans Societies in PNG for their invaluable support in pushing ANGSL forward.

Rathley also thanked former staff, management and board of the organisation, who have done their part in contributing towards the organisation's success story.

"To our loyal financial members, those of you who are here with us this evening and also those who could not make it tonight and not forgetting those who came before us... I sincerely appreciate your trust and support over the years," Rathley said.

"You all deserve this moment," he said.

The night ended with food and drinks and various awards presented to long-serving staff for their years of service to the organisation.

Savings and loan societies benefiting from 2015 Act: BPNG

SAVINGS and loan societies around the country have benefited overwhelmingly from new provisions under the Savings and Loans Societies Act (2015). This was the remark made by the Assistant Governor of the Bank of Papua New Guinea (BPNG) George Awap. Awap said the introduction of the new Act to replace the old 1995 Act has changed a lot of things.

"In 2019, the savings and loan societies industry transitioned from the old Act of 1995 to the new Savings and Loan Societies Act 2015 with an aim to modernise the industry," Awap said.

"The new Act brought about significant reforms to the savings and loans industry, in particular in the areas of capital structure, operations, membership and business strategy to enable it to contribute meaningfully to the development of the financial sector and in the growth aspirations of the country," he said.

Awap said capital was considered a critical component of the change.

He said under the new Act savings and loan societies



Mr George Awap, assistant governor, Financial Systems Stability Group, Bank of PNG

were required to maintain a minimum capital of K500,000. He explained that the capital is a buffer to the risk of

loss.

"Ensuring of adequate capital at all times in the books of the savings and loans societies will ensure that a society can sail out of troubled waters given a loss at a point in time," Awap said.

He added that governance was also another area of concern addressed by the new Act.

Under the old Act, board positions for members was only reserved for contributors. But this has changed to allow for independent board members based on skill sets and experience, thereby, strengthening governance of the societies at the board level.

Awap said other changes included expanding the eligibility of society's membership and the digitisation of savings and loan societies.

Awap concluded that the bottom line is to ensure that the savings and loan industry is transformed and become profitable with good regulatory policies in place to guide the industry.





Air Niugini Savings and Loan Society Ltd | Empowering Lives Through Financial Services | 50 Years on



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